

WE HAVE BEEN OFFERED DUAL EDUCATION. WHAT IT IS?

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This is a type of training, when the theoretical part takes place in college, and the practical part is at the enterprise. It is widely used in vocational education in Germany. Within the framework of the PromHouse project, Uzbekistan is offered the experience of organizing a dual education of a professional college of the European Educational Center for Housing and Real Estate (EBZ, Bochum, Germany). Students are trained here as a specialist in real estate economics.

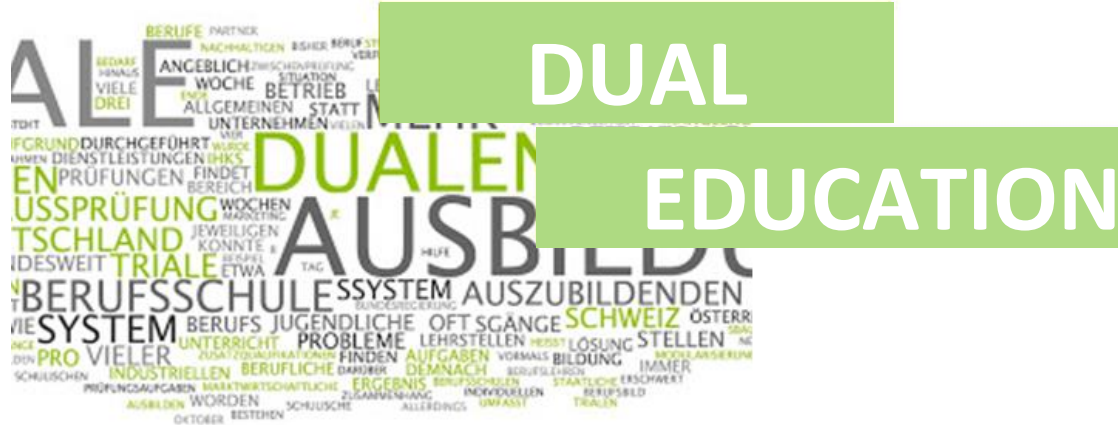
Typically, students are high school graduates with a high school diploma. Enrollment takes place on the basis of an interview. They sign a professional education contract with a training company for 3 years. If the student does not pass the final exam, then he is assigned a retake and the term of study is extended for another six months.

Students spend most of their training at the enterprise. This is 3-4 days a week or a whole week block learning inCollege. The company's compliance with the training requirements is checked by a chamber of commerce and industry or another chamber.

College tuition is free. The company pays every student a monthly salary for work, which is a good incentive for young people. Upon graduation from college, the graduate is issued a certificate of an educational institution, a certificate of vocational education and a certificate of graduation.

Companies that have invested in the dual education of students are interested in them staying with them after graduation. The graduates are also interested in this. On average, more than 70% of students receive an invitation to work from companies where they received training in dual programs.





The benefits of dual education

The dual system has several advantages over traditional teaching.

For the student. In the course of his studies, he gains practical skills at the enterprise and a certain reputation in the team. Thanks to the scholarship paid by the company, he can concentrate deeply on the educational process. Depending on how the student proves himself in production, after graduating from college he may be invited to work in this company. In this case, he will not have to waste time looking for another job, mastering new job duties, getting used to a new team. Quite often, a graduate who has shown high knowledge and abilities while studying at the company will have a good future perspective.

Employer - gets competent professionals that meet the requirements of the enterprise (compared to third-party candidates). As a result of his educational efforts, in the medium term, he achieves a higher return on his capital invested in the student. The company saves on costs associated with the selection and retraining of personnel.

State. It gains political advantages due to the positive impact of dual vocational education on the economy and society. This form of personnel training makes it possible to meet the need for specialists with the participation of business (industrial training).

Real Estate Economist:

wide scope at EBZ College, within the framework of dual training, graduates receive the profession of a specialist in real estate economics. These are multi-disciplinary professionals who can work in all sectors of the real estate economy:

- rent and manage real estate;
- justify and manage residential and shared property;
- advise clients on real estate matters;
- develop services related to real estate;
- accompany new construction, modernization and renovation of real estate;
- analyze the real estate market, implement marketing concepts;
- organize and control the technical management of the building.

What makes a real estate economist different from the manager of the UHO*

Responsibility for the management of the UHO lies with the homeowners and their manager. The object of management is common property, which belongs to all owners, serves them and benefits UHO:

- convenes and holds general meetings of owners;
- fulfills the decisions made by the owners;
- prepares annual reports and business plan;
- conducts current and major repairs of common property;
- manages the general money for the maintenance of the common property of the owners.

How is the manager of the UHO appointed?

The manager is appointed to this position by a majority vote of the owners for a period of 5 years. His work is determined by the management contract and the legal requirements of the residential property law. The contract with him could be extended, and in case of violation of official duties, it is early terminated.

**UHO – it is an analogue of private homeowners' associations.*

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